

Missouri Governor's Council on Disability

Vision and Strategic and Operational Plan 2009-2010

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VISION

The Missouri Governor's Council on Disability will be recognized, statewide as the primary organization providing leadership to improve the lives of Missouri citizens with disabilities.

Goal I: Advise all state agencies and advocate for policies and practices that impact Missouri citizens with disabilities.

Strategy A: Develop relationships with elected officials.

Activities	Measurement	Target End Date	Champion
1 Provide disability information and resources to their constituents as requested	#of contacts	ongoing	staff /council
2 Coordinate annual legislative survey and send summarized report to elected officials and policy makers.	# receiving update	9-Sep	staff
3 Distribute a report of the survey outcomes to elected officials and department entities	# surveys received	Sept.09	Staff/Council
4 Distribute annual report to elected officials as requested	# distributed	9-Dec	Staff/Council
5 Provide supports to the Personal Independence commission as requested	#of policies enacted	Ongoing	staff

Strategy B: Collaborate with state entities regarding disability issues.

Activities	Measurement	Target End Date	Champion
1 Update information on ADA coordinators/liaisons.	information provided	ongoing	Exec. Dir
2 GCD's legislative update will be distributed as requested	#s provided	weekly during session	staff/council.
3 Partner with state entities on grants that impact people with disabilities' lives	#sof partnerships	ongoing	staff/council.
4 Continue inviting liaisons to GCD meetings.	# of contacts with elected officials and outcomes of contacts	ongoing	staff

Goal II: Encourage system changes and public policies that eliminate barriers to people with disabilities.

Strategy A: Annually determine the Council's two to three top priorities for public policy and system change and promote a cohesive unified approach in addressing these priorities.

Activities	Measurement	Target End Date	Champion
1 Complete an annual GCD "legislative survey" to determine priorities.	surveys received	September 09-10	staff/council.
2 Conduct customer satisfaction survey on website	surveys received	Quarterly	staff
3 Document the types of "technical assistance" calls and highlight priorities.	Inquiry log	Quarterly	staff

Strategy B: Continue to promote awareness on disability issues.

Activities	Measurement	Target End Date	Champion
1 Distribute the Inclusion Award application to businesses, career centers, disability organizations, etc.	# of Inclusion Award nominations received	October 2009-10	staff/council
2 Conduct presentations on disability topics to state entities and the public	# of people participating and information provided	October 2009-10	staff
3 Coordinate Poster and Journalism Contest		9-Feb	staff

Goal III: Expand opportunities and independence for people with disabilities in all aspects of their lives.**Strategy A: Promote greater supports for transportation issues facing persons with disabilities.**

	Activities	Measurement	Target End Date	Champion
1	Active participation in the East - West Gateway Coordinating Council	# of meetings attended	ongoing	Ex. Director
2	Active participation in the St. Louis County Commission on Disability	#of meetings attended	ongoing	Ex. Director
3	Provide pertinent transportation facts regarding people with disabilities to appropriate agencies.	#s of related transportation inquiries	ongoing	Staff / Council
4	Participate in localities transportation task force	#s of meetings attended		staff/council

Strategy B: Promote active citizenship for people with disabilities

	Activities	Measurement	Target End Date	Champion
1	Provide "Legislative Education Program"	# participants	January - May 2009	staff/council
2	Provide weekly "Legislative Update"	# distributed	January - May 2009	staff/council
3	Participate in the Disability Vote Project Task Force	# attended	ongoing	staff
4	Attended disability rallies	# s attended	ongoing	staff/council
5	Collaborate with coalitions and other groups on disability related issues.	#s of meetings attended	ongoing	staff/council

Strategy C: Continue to support the business network to increase employment opportunities for people with disabilities.

	Activities	Measurement	Target End Date	Champion
1	Increase employer's commitment to the BLNs in Kansas City and St. Louis	# of new & retained members	Oct-09	Executive Director
2	Conduct educational seminars on disability employment issues	# of employers & employees / # of presentations		
3	Target to expand BLN in Springfield	#s of employers committed	9-Oct	Executive Director
4	Provide technical assistance to employers and employees as requested.	# of inquiries	ongoing	executive director

Strategy D: Create Youth Programming based on national initiatives

	Activities	Measurement	Target End Date	Champion
1	Exchange recruitment & other strategies with other States' YLF coordinators.	# youth in program/ # "selected"	ongoing	staff
2	Increase funding for MYLF through foundations and state entities	# of grants	ongoing	staff
3	Develop annual recruitment plan to increase number of attendees	Increase in attendees	Jul-09	staff
4	Incorporate national speakers	Number of speakers	July 2009	staff
5	Increase disability mentoring activities for youth	#of activities	October 08-09	staff

Strategy E: Encourage people with disabilities to participate in leadership positions.

	Activities	Measurement	Target End Date	Champion
1	Annually coordinate the YLF.	# of participants	July 2009	staff
2	Provide information about the "Partners in Policy Making" program	# enrolled	quarterly	staff
3	Actively obtain seats on boards, commissions and councils.	#s of boards, etc actively held by people with disabilities	ongoing	staff and council
4	Develop hiring initiatives with state entities for people with disabilities.	# employed, increase in accommodations	ongoing	Exec. Dir.
5	Actively develop opportunities to present at conferences	#s of presentations	ongoing	staff
6	Engage YLF alumni as leaders in their communities.	#s of presentations and follow up with alumni	ongoing	staff
7	Engage in outreach activities	#s of activities	ongoing	staff and council

Strategy F: Provide supports to disaster preparedness program for persons with disabilities.

	Activities	Measurement	Target End Date	Champion
1	Develop disaster preparedness program with Karen Benson and Dante Gliniecki	program in place	ongoing	staff
2	Disseminate disaster preparedness information	#s of hits thru website or requests	ongoing	Staff
3	Actively participate in Missouri's ER preparedness task force	# of meetings attended	Quarterly	Staff and council
4	ER preparedness information is current on website	#of hits	Quarterly	Staff

Strategy G: Provide resources and technical assistance to help persons with disabilities live more inclusive and independent lives.

	Activities	Measurement	Target End Date	Champion
1	Respond with accurate information and resources in a timely manner	# requests	ongoing	Staff
2	Distribute the "Housing and Community Resource" guides.	# and frequency of updates	ongoing	staff
3	Conduct presentations related to disability topics	# provided	ongoing	Staff
4	Continue to print and distribute "Parking Tickets" as requested	# provided	ongoing	staff
5	Host exhibit booths at area conferences.	# of exhibits & visitors	ongoing	Staff and Council Members
6	Provide guest speakers on " hot topics " related to disability issues to council members and state liaisons .	# of presentations/ # different groups presenting	quarterly/ ongoing	Staff and Council Members

Goal IV: Gather input from the public on disabilities related issues and report the results of this information.**Strategy A: Collect data on GCD activities to provide the Governor and state entities with a written report on key disability issues and solutions.**

	Activities	Measurement	Target End Date	Champion
1	Complete and distribute the annual report	# distributed	December 2009	staff
2	Complete the "Legislative Issues Report" - Determine key legislative issue for disability community.	legislative survey	October 2009-10	staff
3	Provide legislation updates on the final bills that were passed regarding disability issues.	bills that were sign in to law and have impact on PWD	9-Jun	staff

Strategy B: Document outcomes of the Council activities for inclusion in the annual report.

	Activities	Measurement	Target End Date	Champion
1	Track all inquiries.	Inquiry Log	ongoing	staff
2	Solicit feedback via website 's customer satisfaction survey and outreach to the community.	#s of hits and attendance of meetings	quarterly	staff
3	Measure impact of Missouri YLF.	Survey all participants	Fall and Spring 09-10	Staff
4	Measure impact of LEP.	Survey all participants	At end of each event	staff

Goal V: Develop, explore and implement strategies to increase resources for and the operating efficiency of the Council.**Strategy A: Secure funding to expand existing programs.**

	Activities	Measurement	Target End Date	Champion
1	Continue funding partnership for MYLF activities.	Fully funded program	Annually	Staff
2	Advocate for MYLF to become a line item in the budget	General revenue appropriated	January09-10	executive director /council
3	State enties provide monetary supports for MYLF	Grant obtained	January 09-10	Exec. Dir.
4	Explore funds for P& J contest	Funds received from banks	February 2009	staff/council
5	Develop comprehensive approach to securing funds to support council activities.	obtained monetary funds	ongoing	staff/council

Strategy B: Annually review the by-laws and strategic plan.

	Activities	Measurement	Target End Date	Champion
1	Executive Committee and director annually review by-laws.	Meeting minutes	Fall 09-10	executive director /council
2	Recommendations made to full Governors Council.	Meeting minutes	July 2008	GCD
3	Strategic plan is a working document updated annually.	Strategic Plan	Fall 09-10	executive director /council

Strategy C: Council quarterly meetings are productive and maximize the talents of the Council members.

	Activities	Measurement	Target End Date	Champion
1	Update the "new council members orientation" program.	Orientation packet & date	February09	Exec Dir.
2	GCD meeting will focus on current topics.	meetings minutes	ongoing	executive director/council
3	Council receives outcome-based staff reports regarding the strategic plan initiatives and activities one week prior to meetings.	Member reports	ongoing	Exec. Dir.
4	Meetings maximize Council members time & expertise.	council members Questionarie	Ongoing	executive director /chair
5	All Council members receive copy of the Sunshine Act upon appointment.	Orientation packet	Yearly/ Quarterly	staff

Strategy D: Promote the necessary personnel to achieve the activities of the Council.

	Activities	Measurement	Target End Date	Champion
1	Review annual staffing levels and training to increase ability to achieve goals.	Performance Review	March 09 -10	executive director
2	Continue to collaborate or partner to maximize staffing resources.	#s of partnership or collaborations	ongoing	executive director /council
3	Annually review executive director performance.	Performance review	March 09-10	Exec. Dir/Pers. Comm.